



## Dilemas (Spanish Edition)

*Fabiana Gadow*

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El talento es uno de los temas que, en forma creciente, ocupa un lugar en la agenda de los negocios, y que se ha complejizado en un mundo volátil, imprevisible y enmarañado. La globalización, las nuevas tecnologías y la evolución demográfica, entre otras variables, han profundizado problemáticas y desafíos que muchas veces se presentan en forma de dilema. ¿Por qué? Pues no se pueden abordar o resolver a través de un camino único y certero, ni aplicando recetas ni prácticas predeterminadas.

Este libro es una invitación a pensar y analizar, a compartir y dialogar, a delinear opciones de acción integradoras sobre cuestiones habituales, como: ¿durante las crisis la “gente” deja de ser una prioridad? ¿Cómo enriquece la dinámica de las empresas la inserción creciente de la mujer y de las jóvenes generaciones? ¿En qué medida influye el clima laboral en la productividad? ¿El coaching es una moda, o una necesidad? ¿Cuál es el efecto de la invasión abrumadora de las tecnologías sociales? ¿Cómo mantenerse motivado en un entorno demandante y competitivo? ¿Por qué la necesidad creciente de enriquecer el networking? ¿Las empresas y los profesionales están preparados para la movilidad geográfica creciente que requieren los negocios?

Esta obra está dirigida a curiosos o apasionados por las disciplinas de management y recursos humanos, y a personas inquietas por su propio desempeño y desarrollo profesional; que quieran sumarse a reflexionar y gestionar disyuntivas presentes entre los talentos, su trabajo, los líderes, las empresas y el entorno social en tiempos de cambio como el actual.

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