



Teamrollen. Das Modell nach Belbin (German Edition)

Anika Heinrich, Jennifer Wall

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Studienarbeit aus dem Jahr 2013 im Fachbereich BWL - Personal und Organisation, Note: 1,7, Fachhochschule des Mittelstands Bielefeld, Veranstaltung: Moderation und Präsentation, Sprache: Deutsch, Abstract: Teamarbeit gestaltet sich oftmals als schwierig und anstrengend. Ein Team bildet sich aus mehreren Persönlichkeiten mit nahezu gleichen oder unterschiedlichen Interessen. Die Teamarbeit verläuft mal zügig, mal ist sie mit Problemen behaftet. Doch was sind die Ursachen dafür, dass eine Teamarbeit gut gelingen kann? Gibt es bestimmte Dinge, die bei der Teamaufstellung zu beachten sind? Diese und weitere Fragen werden im Rahmen dieser Arbeit beantwortet. Im Folgenden wird das Teamrollenmodell von Dr. Raymond Meredith Belbin vorgestellt und im Anschluss mit zwei weiteren Modellen verglichen. Aus den Modellen ergeben sich verschiedene Lösungsansätze, wie ein optimales Team zusammenzustellen ist.

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