



# The Dysfunctional Workplace: Theory, Stories, and Practice

*Seth Allcorn, Howard F. Stein*

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This book explores an aspect of organizational life that is at times difficult to acknowledge and often painful to recall. Stories invite reflection and the development of greater understanding of organizational dynamics. This fresh scholarship provides a theoretical framework for discussion. Throughout this book, Allcorn and Stein utilize a psychoanalytically informed perspective to help readers understand why a leader, colleague or friend behaves in ways that are destructive of others and the organization and provides a basis for organizations to survive and thrive in a dysfunctional workplace.

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